



NATIONAL HEADQUARTERS
Philippine GUARDIANS Brotherhood, Inc.
SEC Registration Nr A200008885

RULES AND GUIDELINES IN THE MANNER OF RECRUITMENT

1. It is imperative to put into details through an Implementing Rules and Guideline in the Membership Procedures stated in the PGBI Constitution in order to standardized and avoid unnecessary rituals being done to candidates by some Organizers. This is also aimed to raise the competence and improve the quality of members in the furtherance of the goals of the organization.

2. Hereunder are the detailed rules and guidelines which must be followed by all chapters nationwide and overseas after the completion of the initial testing (*PGBI AUXILLIARY STAGE*) :

Membership Procedures

1. Phase 1. Application (An applicant shall accomplish an official application form duly endorsed by any bona-fide member, known as sponsor, of the organization which shall be submitted to the Screening Committee of the local chapter for examination and approval) To be performed by the Chapter's Committee on Recruitment:

- A) Registration of Tyros - Secretary
- B) Application Fee (Php150.00)- Treasurer
- C) Administrative Announcement Chairman

Initial Briefing of Tyros and Sponsor

2. Phase 2. Background Investigation (Pre-Screening and Evaluation in the presence of tyros and sponsor. No one shall be admitted in the organization unless his background has been thoroughly known and investigated to ensure that he will not be a liability or source of embarrassment in the future. As part of the investigation, an applicant is required to present NBI Clearance and Drug Test Result)

- A) Submission of Requirements- Secretary
- B) Submission of Individual BI

- i. Duly Accomplished Application Forms with pictures properly endorsed by respective Sponsor
- ii. NBI Clearance and Drug Test Result



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C) Doctor's Certificate (Physically Fit)

3) Phase 3. Presentation of Applicant/s (An applicant who has passed the first 2 stages of membership must be presented to all the members during a scheduled monthly meeting. In this stage, the applicant must state his personal circumstances and the reasons for joining the organization. An objection from the members will automatically disqualify the applicant but the objection must be justified and approved by the members present. If there is no objection, the applicant must be immediately scheduled for seminar or lecture)

- A) Roll Call of Tyros and Sponsors- Secretary
- B) Evaluation and Determination of Tyros
- C) Announcement of Qualified Tyros
- D) Distribution of Kit - Treasurer/Secretary

- i. Constitution and By-Laws
- ii. Code of Conduct
- iii. Legal Orders (Memoranda and Advisories) emanating from the NHQs
- iv. Guardians Song and Prayer

4) Phase 4. Indoctrination Seminar or Lecture and Training (Applicants whose application forms shall have been approved shall undergo an indoctrination seminar or lecture on the objectives, aspirations and ideals of the organization.)

Applicants shall donate blood to the local office of the PNRC but for those who cannot on advice of PNRC shall render an equivalent of 24 hours community service. Applicants must undergo First Aid Training on The Community & Basic Life Support (Adult CPR For Lay Rescuers) Courses to be conducted by the PNRC or any accredited institutions.

Purpose of the innovation:

Blood donated will be entered into the PGBI Blood Bank with the PNRC which we may use once our immediate family needs it or when we have to donate to needy people.

First Aid and BLS-CPR Training is for the benefit of individual members and for their use once the need arises.



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A. Basic Orientation Course/Seminar or Lecture

- i. Constitution and By-Laws
- ii. Code of Conduct
- iii. Memoranda, Advisories and Legal Orders from the NHQs
- iv. Civic Action/Blood Letting

B. Training

First Aid Training In The Community & Basic Life Support (Adult CPR For Lay Rescuers)

5) Phase 5. Recognition (In this stage, it has been the practice of the organization to adopt certain customs and tradition by which it sets itself from other organizations and giving the members one sense of belongingness and identity essential to the progress and success of the organization)

Phase 5 shall be divided into five (5) stages:

Stage 1 (To be conducted by the Provincial / City Founders' Group)

- A) All tyros shall submit three (3) Pseudonyms for immediate consideration of the Provincial / City Director of the Founders Group;
- B) Questions on the PGBI Organizational Structure, Preamble, Articles I, II, III & X and its Code of Conduct;

(NOTE: All tyros must pass these 2 requirements before proceeding to the next stage. Tyro/s who cannot pass these stages, shall be deferred for the next succeeding stages and final rites and initiation until said requirements are accomplished), and;

Stage 2 (Physical Fitness to be conducted by the Provincial / City Founders' Group)

- A) Prior approval of the Physician on every tyro;
- B) Physical fitness test for all tyros, and;

(NOTE: All tyros must pass these 2 requirements before proceeding to the next stage. Tyro/s who cannot pass these stages, shall be deferred for the next succeeding stages and final rites and initiation until said requirements are accomplished)



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(NOTE: Time Limit for this stage is one hour)

Stage 3 (Initiation Proper: All tyros must pay for the PGBI membership fee of PhP150.00 prior to marking)

- A) A brief explanation and demonstration of the GUARDIANS way of greeting;
- B) Tyros will be allowed to convene a meeting to elect their President, Secretary & Treasurer for purposes only of a formal acceptance ceremony (as scheduled),
- C) Initiation rites as part of the customs and traditions of the GUARDIANS movement... **MARKINGS OF TATTOOS ON TYROS** and;

(NOTE: Time Limit for this stage is three hours)

Stage 4 (Baptism and Dunking)

- 1) Tyros will form a circle whenever practicable and assume the kneeling position of a knight (SOLEMN CEREMONY);
- 2) Regional Founders Group Director assisted by his Chief of Staff will conduct the baptism of tyros with the Pseudonym as approved by the Founders Group;
- 3) The informal acceptance ceremony with GUARDIANS wine drinking will be conducted;
- 4) Tyros shall be carried and allowed to dive in a poll of water, or poured with water on the head, whichever is applicable (DUNKING), and;

(NOTE: Time Limit for the Baptismal and Dunking is one hour)

Stage 5 (Formal Acceptance Ceremony)

(P R O G R A M M E)

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| 1. | Guardians Prayer | - | Chapter Officer |
| 2. | National Anthem | - | Chapter Officer |
| 3. | Opening Remarks | - | Chapter Founder
/SGF/SGM/RMG |
| 4. | Presentation of New Members | - | Chapter President |
| 5. | Induction/Confirmation of New Members- | | Regional President
or his/her |



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6.	Brief History of the Guardians Movement-	Representative
7.	Briefing on Customs & Traditions -	Founders Group
8.	Response -	Founders Group
		Spokesman of New Members
9.	Messages -	PGBI hierarchy
10.	Closing Remarks -	Chapter President
11.	Recessional Song (Guardians Song) -	Founders' Group

C O N G R A T U L A T I O N S !